

This summary is designed to give you an outline of the health benefit programs offered through Decatur School District 61. Contained in the summary are tips for you on using the plans.

Your 2022 Benefit Summary provides information on your district's benefit plans, including:

- BCBS Member Resources
- Medical Option—PPO, HDHP

- Blue365 Discount Programs
- Dental Plan, Voluntary Life and AD&D plan

BCBS Member Resources

Blue Access for Members

To access the many resources available to Blue Cross and Blue Shield members, register to participate in Blue Access for Members at **www.bcbsil.com**. To register, click on "Log In" tab located on the right side of the homepage and click on "Register Now" for new users. Be sure to have your BCBS ID card handy.

Blue Access is available 24 hours a day, 7 days a week, 365 days a year.

Blue Access Features

- Cost Estimator
- Claim status
- View your personal information
- Locate a provider
- Access to health and wellness tempo information
- Compare hospitals and physicians
- Receive email alerts
- Print a temporary ID card or order a replacement card
- View and print Explanation of Benefits (EOB)

BCBS Global Core

BCBS Global Core provides members with access to doctors and hospitals in nearly 200 countries and territories around the world.

To take advantage of the BCBS Global Core program, contact BCBSIL for coverage details. The BCBS Global Core Service Center is available **24 hours a day, 7 days a week,** toll-free at **800.810.BLUE (2583)** or by calling collect at **804.673.1177**.

Wellbeing Management

The Wellbeing Management program is designed to help you take charge of your health and provide you with the tools to better manage your benefits. Members have access to a variety of resources through Blue Cross and Blue Shield's secure website and Blue Access for Members.

24/7 Nurseline — Around-the-Clock, Toll-Free Support

The 24/7 Nurseline can help you figure out if you should call your doctor, go to the ER or treat the problem yourself. Health concerns don't always follow a 9-to-5 schedule. Fortunately, registered nurses are on call at 800.299.0274 to answer your health questions, wherever you may be, 24 hours a day, 7 days a week.

Note: For medical emergencies, call 911 or your local emergency service first.

Livongo: Diabetes Management Simplified (only available to PPO & HDHP members)

The Livongo for Diabetes program makes living with diabetes easier by providing you with a glucose meter, testing strips and lancets, and coaching. The program is provided to all PPO members as well as your family members with diabetes.

Join today at join.livongo.com/EBC/register or call (800) 945.4355. Use registration code: EBC

Benefits Value Advisor

Call a Benefits Value Advisor to help you compare cost on your next procedure!

The BVA is a personal concierge service that will help you choose doctors, providers, and facilities while helping you to maximize your benefits.

A Benefits Value Advisor can:

- Help you compare costs at different providers near you
- Help you schedule your appointment
- Tell you about online educational tools

Call 800.458.6024 before your next procedure!

BCBS Member Rewards

Earn **CASH REWARDS** when you choose a low-cost provider for certain services and procedures. The program uses the Provider Finder® —a database of independently contracted providers, which can help members:

- Compare costs and quality for numerous procedures
- Estimate out-of-pocket costs
- Assist in making treatment decisions with their doctors
 Using this resource to shop for services based on price and

location, as well as quality metrics, allows you to earn cash for selecting lower-cost care. The result puts extra cash in your pocket. Please note, all rewards are taxable to the member.

Teladoc

Your district offers virtual care, through Teladoc, to you and your dependents enrolled in medical coverage through the district. With Teladoc, members can connect with a doctor in minutes, not hours or days like the ER, urgent care or doctor's office. Plus, you can get care from anywhere in the US: home, office, or on the road!

Teladoc does not replace your primary care physician. It is a convenient and affordable option for quality care:

- When you need care now
- If you're considering the ER or urgent care center for a non-emergency issue
- On a vacation, on a business trip, or away from home
- For short-term prescription refills when medically necessary

Set up your account by going to **Teladoc.com**, calling **1.800.Teladoc** or downloading the Teladoc mobile app. Once you register your account and complete your medical history, you will have access to speak with a doctor by phone or video on your mobile device, computer, or phone.

HDHP members pay \$45



Your Medical Options

Blue Cross and Blue Shield of Illinois

Blue Cross and Blue Shield of Illinois (BCBSIL) is the claims administrator for your district's medical plan(s).

Contact Blue Cross for questions regarding:

- Eligibility
- Plan benefits
- Status of claim payments

Please remember to present your insurance ID card to your healthcare provider at your appointment. This informs providers where they need to send your claims and identifies you as a Blue Cross member.

PPO and HDHP Medical Plans

To find a contracting doctor or hospital, just go to **www.bcbsil.com** and use the Provider Finder.

PPO Customer Service: **800.458.6024** (8:00 a.m. to 6:00 p.m., Monday through Friday).

IL Network Provider Search: **800.458.6024** (8:00 a.m. to 6:00 p.m., Monday through Friday) or **www.bcbsil.com**.

Prescription Drug Information

Prime Therapeutics is the retail and mail-order vendor (90-day supply) for enrolled members. Your medical ID card also serves as your prescription ID card. To find a participating retail pharmacy or for more information, log in to BlueAccess for Members and click on the Prescription Drugs link or visit myprime.com.

Prescription Drug Inquiry Unit

Phone: 800.423.1973 (Available 24 Hours Per Day, 7 Days Per Week) Website: myprime.com

Home Delivery Customer Service

through AllianceRx Walgreens Prime

Phone: **877.357.7463**

Website: AllianceRxWP.com/Home-Delivery

Specialty Customer Service

through ÁllianceRx Walgreens Prime

Phone: 877.627.6337 |

Website: AllianceRxWP.com/Specialty-Pharmacy

Hearing Aid Benefit Coverage

Benefits will be provided for Hearing Aids for covered persons when a Hearing Care Professional prescribes a Hearing Aid to augment communications. Some related services are included, such as audiological examinations and selection, fitting and adjustment of ear molds to maintain optimal fit when Medically Necessary; Hearing Aid repairs will be covered when deemed Medically Necessary.

Dental Plan

Delta Dental of Illinois

Your district offers a dental plan through **Delta Dental of Illinois**. Dental members are free to use any dentist; however, additional discounts will be realized if a dentist that participates in the Delta Dental network is used. Please visit Delta Dental at their website at **www.deltadentalil.com** to conduct a provider search or contact Customer Service. Additionally, you can call Delta Dental Customer Service at **800.942.3772**.



Voluntary Life and AD&D Insurance

Reliance Standard Life Insurance

If you are actively at work at least 25 hours per week, you can apply for voluntary life insurance for yourself, your spouse and your children through Reliance Standard. Voluntary Accidental Death and Dismemberment Amounts will be equal to the elected Life Insurance amount.

Benefit Amount:

Employee and Spouse:

Minimum \$10,000 up to \$500,000 in \$10,000 increments for you and your spouse.

Eligible Dependent Child(ren):

Choice of \$2,500, \$5,000, \$7,500, \$10,000

Guaranteed Issue Amount

Employee: Under Age 69: \$250,000 **Spouse Under Age 60:** \$50,000

All Child amounts are guaranteed issue.

Does your spouse work for DPS 61? A person may not be covered as both an employee and a spouse with Voluntary Life coverage. If your spouse is employed by the district and has Voluntary Employee Life coverage, you may not cover them with Voluntary Spouse Life coverage.



Delta Dental Customer Service at 800.942.3772.					
Dental Plan					
Benefit	High Plan	Low Plan			
Deductibles	\$50 Individual/ \$150 Family	\$50 Individual/ \$150 Family			
Preventative (diagnostic exams, cleanings, fluoride treatment)	100%	100%			
Basic (fillings, general anesthesia, oral surgery)	80%	50%			
Major (onlays, partial/full dentures, crowns, periodontics)	50%	N/A			
Orthodontics*	50%	N/A			
Annual Maximum Benefit	\$2,000	\$1,000			
Lifetime Ortho Maximum	\$1,000	N/A			

Decatur School District 61 Medical Plans Comparison

~	Blue Cross and Blue Shield PPO		Blue Cross and Blue Shield HDHP*	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible				
Individual	\$1,000		\$2,100	\$4,200
Family	\$3,000		\$4,200	\$8,400
Out-of-Pocket Limit (deductible included)				
Individual	\$3,250	\$9,750	\$6,750	\$13,500
Family	\$9,750	\$29,250	\$13,500	\$27,000
Lifetime Maximum	Unlimited		Unlimited	
Covered Expenses				
Hospital				
Inpatient Services	80%	60%	80%	60%
Outpatient Surgery	80%	60%	80%	60%
Emergency Room	80%		80%	
Physician				
npatient Services	80%	60%	80%	60%
Outpatient Surgery	80%	60%	80%	60%
Office Visits (PCP/Specialist)	80%	60%	80%	60%
Other				
X-ray and Lab	80%	60%	80%	60%
Therapy–Speech, occupational or physical therapy	80%	60%	80%	60%
Mental/Nervous–Inpatient	80%	60%	80%	60%
Mental/Nervous–Outpatient	80%	60%	80%	60%
Substance Abuse–Inpatient	80%	60%	80%	60%
Substance Abuse–Outpatient	80%	60%	80%	60%
Wellcare	100% (no deductible)	60%	100% (no deductible)	60%
Prescription Drugs	Prime Therapeutics		Prime Therapeutics	
Retail Pharmacy 34-day supply	\$5 Generic \$40 Formulary Brand \$60 Non-Formulary Brand		80% 80% 80%	
Mail Order 90-day supply	\$10 Generic \$80 Formulary Brand \$120 Non-Formulary Brand		80% 80% 80%	

Dependent Age: to 26 for all married or unmarried dependents and to age 30 for all unmarried military dependents who are Illinois residents.

Note: This is an outline of the benefit schedules. This exhibit in no way replaces the plan document of coverage, which outlines all the plan provisions and legally governs the operation of the plans.



^{*}The HDHP plan has an aggregate deductible. Those enrolled in family coverage are responsible for the entire family deductible before coinsurance applies for any individual in the family.

Blue365 Discount Programs

Fitness Program

The Fitness Program is a four-tier membership program that gives you unlimited access to a nationwide network of fitness centers. With more than 11,000 participating gyms on hand, you can work out at any place or at any time. Choose a gym close to home and one near your office. To search for a gym, please log in to Blue Access for Members or call **888.762.2583**.

Other program perks are:

- No long-term contract required. Membership is month to month.
- Enroll in a tier that fits your budget and preferences.

Base: \$19/month Core: \$29/month Power: \$39/month Elite: \$99/month

- · Automatic withdrawal of monthly fee.
- Online tools for locating gyms and tracking visits.
- Earn bonus Blue Points for joining the Fitness Program. Rack up more points with weekly visits.

Vision Program

PPO and HMO members can receive discounts on glasses, contact lenses, laser vision correction services, examinations and accessories through Davis Vision and EyeMed providers. HMO members receive their vision exam benefit via EyeMed only. For a list of providers near you, go to **www.eyemed.com**, click *Find a Provider*, then choose the "Select Network" for HMO members and "Advantage Network" for PPO Members.

Davis Vision: **888.897.9350** | HMO EyeMed (Select Network): **866.273.0813** |

PPO EveMed (Advantage Network): 866.273.0813

For more discount programs, sign up on the Blue365 website at www.blue365deals.com/BCBSIL

Well onTarget®

A Dynamic Wellness Program

Wellness is more than diet and fitness. It involves making healthy choices that enrich your mind, body and spirit. Well on Target is designed to give you the tools and support you need to make these choices, while rewarding you for your hard work.

Well on Target features:

Well on Target Member Wellness Portal

The heart of Well on Target is the member portal. It uses the latest technology to offer you an enhanced online experience. This engaging portal links to a suite of innovative programs and tools including self-directed courses, health and wellness content, tool and trackers, and the Blue Points program.

Blue Points

With the Blue Points program, you will be able to earn points by regularly participating in a range of healthy activities. You can then redeem your points for popular health and wellness merchandise and services.

Navigate

Wellbeing Solutions

Your physical, financial, and emotional wellbeing are extremely important. In order to support, and offer you resources all in one place, the EBC has partnered with Navigate Wellbeing Solutions to provide a unified wellbeing engagement platform. Through the secure site, you will have access to group challenges, e-learning opportunities, health resources including workout videos and healthy recipes, and information on free programs the district provides, even if you are not enrolled in benefits.

This document is an outline of the coverage provided under your employer's benefit plans based on information provided by your company. It does not include all the terms, coverage, exclusions, limitations, and conditions contained in the official Plan Document, applicable insurance policies and contracts (collectively, the "plan documents"). The plan documents themselves must be read for those details. The intent of this document is to provide you with general information about your employer's benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. To the extent that any of the information contained in this document is inconsistent with the plan documents, the provisions set forth in the plan documents will govern in all cases. If you wish to review the plan documents or you have questions regarding specific issues or plan provisions, you should contact your Human Resources/Benefits Department.

